## ENGLISH TRANSLATION SRI LANKA

Circular No. 03/2023

WPCEC/MA 01/Circulars Co-operative Employees' Commission (W.P.), No. 628, Janajayacity Building, 08<sup>th</sup> Floor, Nawala Road, Rajagiriya. 27.04.2023

To: Chairmen of all M.S.C. Societies, District Rural Bank Societies, Co-operative Lending Societies, SANASA Societies, District Co-operative Boards and all other Registered Co-operative Societies in the Western Province.

## <u>Introduction of Executive Level Positions in the Recruitment Procedure of the Cooperative Employees' Commission</u>

When recruiting for positions in terms of the presently effective recruitment procedure of the Co-operative Employees' Commission, when considering the service experience of an Executive Level position in determining the qualifications of each position, the Commission is in view that difficulties arise when recruiting for certain positions in Co-operative Societies due to non-availability of definite criteria when identifying the Executive level positions in a Co-operative Society.

- 02. Therefore, the Commission has decided that the positions relevant to following salary scales shall be considered as Executive level positions.
  - i. All positions relevant to 101 salary scale
  - ii. All positions relevant to 102.4 salary scale
  - iii. All positions relevant to 102.5 salary scale
- 03. However, an employee of any position accedes the above mentioned salary scales based on the grade promotions of his/her position, it won't be considered as a promotion to a position of Executive level.
- 04. The provisions contained in this circular will come into force with effect from 01.05.2023.

By order of the Commission,

Sgd. Illegibly
A.M.P. Jayakodi,
Secretary
Co-operative Employees' Commission
Western Province

Copies: 01. Secretary, Ministry of Road Transport, Co-operative Development - F.N.I. (Western Province)

02. Commissioner and Society Registrar of Co-operative Development - F.N.I

I, S.P. Karunasena being a Sworn Translator of the Democratic Socialist Republic of Sri Lanka do hereby certify that foregoing is a translation of the Circular No. 03/2023 dated 27.04.2023 issued by the Co-operative Employees' Commission (W.P.) and translated by me duly and correctly from Sinhala into English language.